

*Requests for Information*

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- 1 **Q. Provide the amounts included in forecast operating costs for 2019 and 2020 for**  
2 **incentive and bonus payments and explain the calculation of each annual amount.**  
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4 A. The amounts included in 2019 and 2020 forecast operating costs for incentive and bonus  
5 payments are approximately \$1,177,000 and \$1,201,000 respectively. These costs are  
6 forecasted to increase by the Company's annual labour inflation rate.<sup>1</sup>

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<sup>1</sup> 2019 forecast calculation: 2018 forecast of \$1,157,000 x labour inflation rate of 1.75% = \$1,177,000. 2020 forecast calculation: 2019 forecast of \$1,177,000 x labour inflation rate of 2.00% = \$1,201,000. See the response to Request for Information PUB-NP-007 for further information on the Company's annual labour rate inflation.